

DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
1411 JEFFERSON DAVIS HIGHWAY
ARLINGTON, VA 22202-3231

NGB-ARZ-T

8 July 2002

MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: 2002 Title 10 Active Guard/Reserve (AGR) Master Sergeant
Promotion Board Results

1. Reference memorandum, NGB-ARZ-T, dated 12 February 2002, Subject: 2002 Title 10 AGR Enlisted Promotion Board.
2. The 2002 Title 10 AGR MSG promotion board concluded 10 June 2002 at Jefferson Plaza 1, Arlington, Virginia, and considered all eligible Title 10 soldiers for promotion. The following information is provided:
 - a. Enclosure #1 - MSG Promotion Board Guidance
 - b. Enclosure #2 - Demographic Report and Voting sheet examples
 - c. Enclosure #3 - Master Sergeant Promotion List
3. The Master Sergeant Promotion Board considered 186 Sergeants First Class, ranked highest-to-lowest (highest point total to the lowest) by Primary Military Occupational Specialty (PMOS).
4. Based upon available Master Sergeant Control Grades, we anticipate 22 promotions to Master Sergeant.
5. Additional promotion opportunities may become available, during the term of this promotion list, based upon eligibility and availability, per NGR 600-200, Chapter 11. Placement on the list, as well as the order in which a soldier is listed should not be construed as an immediate potential for promotion. Soldiers assigned a sequence number will also be given an approximate effective promotion date, usually when the control grades are available. The first scheduled promotion from the 2002 Master Sergeant List will be effective on or about the week of 8 July 2002, if all requirements for promotion have been met.

NGB-ARZ-T

SUBJECT: 2002 Title 10 Active Guard/Reserve (AGR) Master Sergeant
Promotion Board Results

6. Points of contact are:

a. Chief, Enlisted Staff Management, Title 10 SGM RG Halliday, DSN: 327-1405; COMM: 703-607-1405, FAX: 703 607-5972; the e-mail address is robert.halliday@ngb.army.mil.

b. Enlisted policy, SGM Frank Yoakum, DSN 327-3446; COMM: 703-607-3446; FAX 607-5913; e-mail: frank.yoakum@ngb.army.mil.

FOR THE CHIEF, NATIONAL GUARD BUREAU:

4 Encls
as

//////////signed//////////
MICHAEL K. JOHNSON
Colonel, NGB
Chief, ARNG Staff Management
Office

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Guidance for 2002 Army National Guard Title 10 Active Guard Reserve
Master Sergeant Promotion Board

1. General.

a. Consider soldiers for promotion as prescribed by NGR 600-200, chapter 11, to recommend the noncommissioned officers required to meet the needs of the Army National Guard in the grade of master sergeant.

b. In determining whether noncommissioned officers under consideration are qualified for promotion, the board should satisfy itself that the noncommissioned officers are qualified professionally and morally, have demonstrated integrity, are physically fit, and are capable of performing duties expected of noncommissioned officers in the grade of master sergeant, with increased positions of responsibility for assignment world-wide. Selection is not intended as a reward for past performance, but specifically to recognize soldiers with the best potential.

c. An isolated example of excellence or mediocrity should not be used as a sole determinant for promotion selection or non-selection. However, non-selection may properly be based on a major disciplinary action or significant professional failure such as relief, for cause, demonstrated cowardice, lack of integrity, or moral turpitude.

2. The Noncommissioned Officer Evaluation Reporting System.

a. This system is designed to measure and report a soldier's job knowledge, duty performance, and potential. The system has always consisted of two parts, the Rater and Senior Rater evaluations.

b. The Noncommissioned Officer Evaluation Report (NCOER) is used to evaluate a noncommissioned officer's duty performance during a given period of time for a specific job and provides an estimate of potential. Examine each evaluation report in the file carefully. Particular attention should be given to the bullet comments. It is within the bullet comments that patterns of strengths and weaknesses over a period of time should appear.

(1) When evaluating the soldier's file, consider the length of time covered by each report and the consistency of ratings over time.

(2) Although all parts of the evaluation report are significant, pay particular attention to:

(a) The scope and degree of responsibility in terms of resources, people, facilities and dollars managed as outlined in the job description.

(b) Trends in professional ability and performance with special emphasis on the specifics of performance as they relate to the soldier's MOS and duty description. You should also consider tactical and technical proficiency and the

soldier's ability to communicate effectively.

(c) Specific potential recommendations by the rating officials.

(3) Review the NCOERs carefully. Study in detail the bullet comments to validate the rater and senior rater block marks. It is your responsibility to determine if the bullets fully justify the particular block that has been checked. A justified success rating (meets standard) indicates that the noncommissioned officer meets the standard of the grade. Excellence ratings should be accompanied by substantiated incidents or explanation in the bullet comments. Another very important area of evaluation to consider is the soldier's Academic Evaluation Report (AER), DA Form 1059, for NCOES courses. Special attention should be given to soldiers who received superior ratings as this indicates they have demonstrated an ability that is significantly above the established standard.

3. Overall Performance: An evaluation of demonstrated professionalism and potential for future service cannot be measured without a complete and objective review of each individual's entire background. Consider the following areas carefully:

a. Level of responsibility. Noncommissioned officers who perform well in tough, high-risk, demanding jobs have demonstrated promotion potential. Keep in mind there are jobs that require a tremendous amount of management skill, asset accountability and fiscal responsibility with few or, in some instances, no subordinate personnel to supervise. These instances should not be a detriment in evaluating a soldier's overall potential. A soldier's level of responsibility should be a multiplier in an overall evaluation of performance.

b. Trends in efficiency. Consider upward or downward trends in efficiency in light of the degree of experience or level of responsibility. Junior noncommissioned officers can be expected to make honest mistakes from which they learn and improve their performance. The manner of performance in more recent years should take precedence over performance in earlier years.

c. Military Education.

(1) Sergeants first class must be graduates of the Non-commissioned Officer Advanced Course before they may be promoted to master sergeant. A copy of the DA Form 1059 or other documents must be included in the packet. Selectees who are neither graduates of nor enrolled in the required NCOES course or courses must apply within a stated period after announcement of the results of this board. This is a non-waivable requirement for all enlisted soldiers that became effective 1 October 1992.

(2) Resident Active Component or Reserve Component as well as nonresident completion of any military schools are generally equivalent. While it is recognized that the resident students have enjoyed the professional benefits of seminars, guest speakers, and association with their peers, it should also be

recognized that the soldiers who, on their own initiative, have completed nonresident or corresponding studies courses have also demonstrated dedication, commitment, and motivation. This is one half of one of the three Army pillars of leader development, self-development.

d. Civilian Education. The other half of the self development pillar, civilian education above the high school level, concurrent with military duty, is indicative of dedication to self-improvement, effective time management, and is in keeping with total Army goals for noncommissioned officers. The Army, and Army National Guard, goal is for noncommissioned officers to have an associates degree by the time they make sergeant major. Many soldiers set their goals on a baccalaureate degree and may not receive an associate degree. Either course of action is focused on the goal, and is shown by the soldier's efforts to improve through post-secondary work. Soldiers may choose from a variety of means to attend classes or the nontraditional evaluation available through Education Services Officers and Education Centers, many of which offer Army and Army National Guard incentives as well as the Montgomery GI Bill to help them achieve their objectives. Although progress toward the goal is desirable, it is neither required for selection nor promotion to master sergeant.

e. Professional Values. Throughout the selection process, consider the soldiers' demonstration of the professional Army ethic and its supporting values: loyalty, duty, respect, selfless service, honor, integrity and personal courage. These values that make up the ethic, coupled with courage, candor, competence, commitment, and compassion, form the bedrock of the military profession. You should favorably consider noncommissioned officers whose performance reflects a commitment to and internalization of these values.

4. Scope and Variety of Assignments: Consider the type of assignments the noncommissioned officers have held. The essence of effective performance as noncommissioned officers is the application of sound leadership and management capabilities. You should, therefore, examine each candidate's past performance in all types of leadership positions.

a. Pay particular attention to selection of individuals who have demonstrated their suitability for positions of responsibility at the highest levels of command and whose performances have been consistently outstanding in a variety of assignments. Consider tactical and technical proficiency, communication skills, and administrative ability.

b. A variety of assignments at different levels is important. Consider the assignments the soldier has had in comparison, with the degree of responsibility held. You must note, however, that in many cases the soldier has little, if any, control over the type of assignment he or she receives. Also, certain MOSs have a tendency to place a soldier in a field of specialization which at times can lessen one's supervisory opportunity. There also are other restrictions based on geographical (distribution of units) and full-time employment assignment limitations for AGR soldiers and military technicians. Once soldiers enter the

Title 10 AGR Program, they also have fewer opportunities to serve in troop assignments and are often bound to headquarters units. Variety then comes through reassignment to any of a number of other available jobs in which the soldier can become more experienced.

c. It is essential that the Army have noncommissioned officers who are outstanding troop leaders. It is equally important to have noncommissioned officers who can provide leadership in the specialty areas and supporting staffs and agencies, many with highly technical missions. The board must select the best noncommissioned officers and, in its process, recognize that various jobs require different strengths, techniques and background experience.

d. Carefully consider the soldier's manner of performance in the following areas:

(1) Team leader, squad leader or section chief: Duty at the first level of leadership is one of the most professionally and personally rewarding challenges required of a noncommissioned officer. Successful completion of these duties is indicative of the soldier's exceptional capability for higher levels of responsibilities and authority. Again, because of geographical and organizational structure concerns beyond the soldiers' control, as well as the restrictions of serving in the Title 10 AGR Program, this type of duty may not have been available. In these cases, NOCIC of sections, units or teams in headquarters elements are frequently the challenges sought in lieu of squad or comparable size unit leadership assignments.

(2) Specialized and additional duties: Special duty or detail to additional duties such as Drill Sergeant, additional duty Retention NCO, unit sponsor team, Color Guard, and other similarly demanding duties should receive your special attention. Successful performance of these duties at this grade shows the soldier's potential. Board members must be aware that many soldiers in this category may not have had the opportunity for recent experience in more traditional leadership positions.

5. Derogatory Information:

a. Significance. The weight to be given derogatory information must be determined by the collective judgment of the board. Care must be taken not to unduly penalize noncommissioned officers who have had early exposure to heavy responsibilities and the inherent opportunity to make mistakes through honest but misjudged effort. Little consideration should be given to comments of derogatory nature, particularly non-judicial punishment for minor offenses, which are later followed by continuous outstanding performance of duty. Unproved allegations or court-martials, in which the individual has been exonerated or found not guilty, will not be considered.

b. Articles 15. Non-judicial punishment (NJP) proceedings under Article 15, UCMJ, or comparable state laws enable commanders to maintain good order and discipline by disposing of minor offenses quickly and fairly. The primary purpose of non-judicial punishment is to provide a method for commanders to

determine what happened and to correct minor offenders with fair punishments while preserving rehabilitative potential. Punishment under Article 15, early in a soldier's career (SPC or CPL and below with less than three years service) should not be considered in deliberations.

c. The Army Alcohol and Drug Abuse Prevention and Control Program (ADAPCP). The basic goal of ADAPCP is the restoration to effective and reliable service of all individuals with problems attributable to alcohol and other drugs.

(1) When a soldier's record reflects adverse information associated solely with a past problem involving alcohol or other drugs and the individual has been rehabilitated and restored to full duty status, the soldier's attitude, work efficiency, and potential for continued effective service will be the basis for judgment.

(2) Noncommissioned officers who cannot or will not respond to drug or alcohol treatment and rehabilitation programs after a reasonable period of time should not be selected.

d. Assignment limitations or training disqualification such as airborne training, or nuclear and chemical assignment disqualification per AR 50-5 or 50-6 These should not, in and of themselves, be used as criteria for selection or non-selection. However, the actions which led to the limitation or disqualification may be appropriate for consideration.

6. Physical Conditioning and Body Composition. Army policy requires that every soldier be physically fit regardless of age or duty assignment. Body composition and physical appearance are important indicators of a noncommissioned officer's physical fitness. Accordingly, consider general physical condition and compliance with the Army body composition policies of AR 40-501 and AR 600-9 as well as physical fitness per AR 350-41, chapter 9, in evaluating the individual's potential for selection.

7. Physical Profiles. Recognize that retention has been granted to NCOs with certain medical conditions and that some soldiers have partial disabilities which are the result of disease, wound, or injury that do not interfere with the individual's performance of duty. The fact that a soldier has been found fit to remain in an active status indicates that the individual possesses the minimum medical qualifications required for assignment to any position in line with the military occupational specialty and profile limitations. If specific questions arise regarding medical standards of fitness, Boards Branch will obtain an opinion from the Army National Guard Surgeon's Office.

8. Photographs. Official photographs are valid for five years and are not authorized more frequently except for grade or significant appearance changes. The lack of an organizational shoulder sleeve insignia or distinctive unit insignia (unit crest), or both, should not be considered negatively. With some exceptions, newly authorized units and other federal agencies are not authorized these insignia items. Army policy currently allows for full-length black and white or color photographs (4" x 10") as well as the new digital photographs (4" x 6") which are in color.

9. Record Review. Thoroughly review all documents in the packets. Because the records are maintained by many different headquarters with variations in records maintenance policies, the same information may not be found on each NCO's DA Form 2-1, DA Form 2 or 2A, or SIDPERS-ARNG PQR.

10. Minority and Female Soldiers.

a. The Army is firmly committed to a plan of equal opportunity for minority group members and female noncommissioned officers in all facets of their career development, utilization, and progression.

b. In evaluating the records of minority group members and female soldiers, the board should be aware that past personal and institutional discrimination may have operated to the disadvantage of some minority group members and female soldiers.

c. As directed by HQDA, some female noncommissioned officers may have been reclassified as a result of the Army's utilization policies in AR 600-13, the Direct Combat Probability Coding (DCPC) process, and should not be penalized as a result of that action. Much of a female noncommissioned officer's ability to gain assignment, hence selection, is limited to the types of positions and units in which she may serve. Recent changes to Army policies have significantly increased the number and range of positions to which female soldiers may be assigned. Therefore, they will be considered fully, fairly, and impartially as equals in their MOSs and career fields without regard to the types of units or positions to which they might be assigned. When identified for promotion, they will be assigned to positions for which they are eligible and available.

d. The goal of the board is to achieve a percentage of selection for all gender, and race and ethnic designator categories comparable to the selection rate for the total population in the zone of consideration.

e. Prior to adjournment, the board must review the extent to which these goals are met. Deviations from the goal must be fully justified in the after action report.

11. Marital Status and Participation of Spouse. Selection boards are prohibited from considering the marital status of noncommissioned officers or the activities of their spouses as discriminators for selection. Your decisions, therefore, cannot be affected by a spouse's decision regarding employment or participation of spouses in military or community activities. In this respect, you must disregard any reference to these factors in NCOERs or other documents you review.

TITLE 10
MASTER SERGEANT
PROMOTION LIST DEMOGRAPHICS
8 July 2002

1. 186 eligible Sergeant First Class Title 10 Active Guard/Reserve (AGR) soldiers were boarded for promotion to Master Sergeant during the 2002 promotion cycle.
2. Due to current or projected control grade availability, 22 promotions to Master Sergeant are anticipated, which is a 12% promotion rate.

05 promotions for female soldiers	23%
17 promotions for males soldiers	77%
18 promotions for Caucasian soldiers	82%
03 promotions for Black soldiers	14%
01 promotion for Other soldier	4.5%

3. Promotions in the following PMOS:

13Z	1
18Z	1
31W	1
71L	3
74Z	1
75H	2
79T	12
93P	1

MSG Title 10 Enlisted Promotion Board

Member Vote Sheet

20-23 May 2002

MILITARY APPEARANCE and BEARING: Fitness for duty considering the standards of Army Regulation 600-9 and overall military appearance.

Performance Points: Allowed 0 - 3 Awarded _____

Potential Points: Allowed NONE Awarded N/A

RESPONSIBILITY and ACCOUNTABILITY: Has he/she been responsible? Trustworthy? Soldier's stewardship of resources (personnel, equipment, etc.)

Performance Points: Allowed 0 – 5 Awarded _____

Potential Points: Allowed 0 – 6 Awarded _____

LEADERSHIP: Served in all primary leadership positions of greater responsibility, (i.e. section sergeant, platoon sergeant)

Performance Points: Allowed 0 – 7 Awarded _____

Potential Points: Allowed 0 – 14 Awarded _____

COMMUNICATION SKILLS: Soldier's ability to get along with others, personal Relationships, no rank restrictions to perform his/her mission

Performance Points: Allowed 0 – 4 Awarded _____

Potential Points: Allowed 0 – 6 Awarded _____

PROFESSIONAL ATTRIBUTES: Level of commitment to ethical and moral standards of service to the Nation

Performance Points: Allowed 0 – 4 Awarded _____

Potential Points: Allowed 0 – 6 Awarded _____

MSG Title 10 Enlisted Promotion Board

Member Vote Sheet

20-23 May 2002

INITIATIVE: Soldier's improvement to civilian education, military schools, assignments and no status quo

Performance Points: Allowed 0 - 5 Awarded _____

Potential Points: Allowed 0 -6 Awarded _____

TECHNICAL and TACTICAL PROFICIENCY: Performance in various assignments throughout period of service

Performance Points: Allowed 0 – 15 Awarded _____

Potential Points: Allowed 0 – 7 Awarded _____

APPLICANT NAME/SSN : _____

TOTAL POINTS: _____

VOTING MEMBER: _____ **SSN:** _____

updated 27 Jun 02

2002 TITLE 10
MASTER SERGEANT PROMOTION LIST
12 July 2002

NAME	CPMOS	TOTAL PTS	SEQ #	CTL GRD AV DATE
LARUE, JACK W.	11Z	783		
NIEMI, SEAN JAMES R.	11Z	747		
REESE, ANDREW J.	12Z	757		
TYLER, BRYAN A.	13Z	875	3	12-Jul-02
PARRIGIN, DUANE W.	14Z	780		
STANDISH, WAYNE W.	14Z	696		
MYERS, GARY W.	18Z	841	7	12-Jul-02
CARTER, DEWEY E.	18Z	237		
HYDE, ROBERT W.	19Z	776		
SUDA, DOUGLAS J.	19Z	688		
ACHTEN, CURTIS M	19Z	663		
SHANNON, MARK T.	19Z	645		
BURNETT, VERDELL S.	27D	238		
KIEFER, DONALD W.	31U	729		
ARMS, DANNY R.	31W	860	5	12-Jul-02
MOUILLESEAUX, PAUL	46Z	646		
ROBERTS, THOMAS R.	46Z	624		
SANTIAGO, JOSEPH	63Z	618		

2002 TITLE 10
MASTER SERGEANT PROMOTION LIST
12 July 2002

NAME	CPMOS	TOTAL PTS	SEQ #	CTL GRD AV DATE
ATKINSON, TAMMI L.	71L	818	16	1-Oct-02
BRYAN, HARRY E	71L	817	17	1-Nov-02
MARTIN, GREGORY S.	71L	812	20	1-Jan-03
ISOM, DONNA F.	71L	796		
GEORGE-CLEMENT, PETRA	71L	792		
HOWARD, LESA A.	71L	791		
MCBRYDE, LELA M.	71L	785		
WOLF, JUDITH L.	71L	756		
HISE, BRYAN K	71L	735		
SEATS, MARK S.	71L	733		
SHUTE-KENNEDY, BLONDELL	71L	731		
BOYLE, IRENE L.	71L	723		
GRAY-PAYNE, WINIFRED C	71L	716		
CROOKS, TRACI M.	71L	683		
OLSON, KAYE K.	71L	678		
PAPION, CONNIE M.	71L	674		
CRUMSEY, SHELIA C.	71L	666		
LONESS, LAURA N.	71L	641		
ROYSTER, JOANN	71L	640		
COCHRAN, TAMMY L.	71L	556		
SMITH, CORNELIUS	71L	500		
TATE, ELISABETH E.	71L	461		
BURROUGHS, ADRIEN M.	71L	312		
RIVERA, ROSA E.	71L	307		
STORY, DENNIS L.	71L	288		
MCCOWAN, SHIRLEY M.	71L	275		
HILL, URSULA H.	71L	268		
RODRIGUEZ, RAMIRO	71L	263		
WASHINGTON, MARY	71L	246		
VICTORY, EVELYN	71L	239		
MITCHELL, ROBERT	71L	232		
ROBINSON, JOE	71L	170		
ALLEN, ROBERT	71M	247		
SCHWARTZ, JAMES R.	73Z	797		
STROMAN, BRITTINA C.	73Z	738		
CHARRON, MICHELE C.	73Z	708		
CRIPPEN-BLACK, CYNTHIA D.	73Z	707		
BLACKMAN, JAMES	73Z	680		

2002 TITLE 10
MASTER SERGEANT PROMOTION LIST
12 July 2002

NAME	CPMOS	TOTAL PTS	SEQ #	CTL GRD AV DATE
NAJAR, EDWARD L.	74Z	843	6	12-Jul-02
EDWARDS, JOHN D.	74Z	802		
CLINE, RICHARD A.	74Z	801		
KORDOSKY, LAWRENCE D.	74Z	793		
BARRY, MARIAN J.	74Z	771		
PALMER, GEORGE L.	74Z	767		
BEGLEY, CHRISTOPHER D.	74Z	758		
MCWILLIAMS, JACQUELINE M	74Z	750		
PEREZ, LORELEE K.	74Z	720		
DABNEY, COREY D.	74Z	702		
LIMING, BRUCE C.	74Z	694		
ALVAREZ, STANCIA C.	74Z	681		
DOBLER, TIMOTHY J.	74Z	670		
NORMAN, TIMOTHY H.	74Z	578		
CHEESEBORO, BERNARD	74Z	245		
MARTINEZ-GRAY, DIANA L.	74Z	206		
JOHNSON, ARLEEN J.	74Z	191		
SMITH, RICHARD DALE	74Z	186		
FOREMAN, FAITHETTE R.	75H	864	4	12-Jul-02
PUMMELL, JOHN A.	75H	814	19	1-Dec-02
PETERS, KENDALL J.	75H	800		
WHITE, ANDREA E.	75H	797		
BATTLE, NANETTE W.	75H	784		
LESHER, LELAND E.	75H	775		
THOMPSON, CONNIE F.	75H	759		
CHILDERS, CLARA A	75H	758		
CARTER, CYNTHIA A.	75H	754		
RODRIGUEZ, JAVIER	75H	752		
RALPH, ALMA L.	75H	745		
AGUILAR-GARCIA, VALENTINA	75H	722		
BRADFORD, SANDRA D.	75H	716		
STEARNS, DENISE A.	75H	710		
URTADO, JOE R.	75H	681		
FRAZER, CHRISTOPHER E.	75H	663		
JOHNSON, LARRY T.	75H	654		
WESTERHEIDE, STEVE E.	75H	638		
HARRIS, RHONDA C.	75H	626		
MCDONALD, SANDRA M.	75H	621		
SPARKMAN, SELENA R.	75H	588		
GRIMES, PAUL A.	75H	282		
ELMORE, CHARLOTTE H.	75H	244		
CUNNINGHAM, PEGGY J.	75H	226		

2002 TITLE 10
MASTER SERGEANT PROMOTION LIST
12 July 2002

NAME	CPMOS	TOTAL PTS	SEQ #	CTL GRD AV DATE
BRYLES, RHONDA GAIL	75H	220		
VENIEY, KEVIN T.	75H	219		
SMITH, ANTHONY Q.	75H	195		
SANTOS, GEORGE	79T	895	1	12-Jul-02
TAFOYA, LOUIS R.	79T	890	2	12-Jul-02
JENKINS, GUY R.	79T	839	8	12-Jul-02
MEENAN, WILLIAM L.	79T	838	9	1-Aug-02
LOZADA, MARILYN	79T	837	10	1-Aug-02
HOLLEY, THOMAS A.	79T	835	11	1-Aug-02
CUSUMANO, MARK S.	79T	829	13	1-Sep-02
LETHCOE, RONALD G.	79T	826	14	1-Oct-02
CRUZ, FRANKIE J.	79T	823	15	1-Oct-02
WOOD, SCOTT E.	79T	815	18	1-Nov-02
PERRY, SHERRY L.	79T	807	21	1-Feb-03
GAEDE, HOWARD G.	79T	805	22	1-Apr-03
GALOW, MICHAEL A	79T	803		
STOKKE, DARRELL K.	79T	802		
ADAMS, JEFFERY S.	79T	798		
MARZAN, HARL A.	79T	790		
WENDEL, KIMBERLY K.	79T	788		
CLAY, BRADY JAY	79T	779		
HALE, MICHAEL J.	79T	779		
MILTON, TERRENCE D.	79T	771		
SAMUELS, GLORIA D	79T	756		
BOWSER, WAYNE L.	79T	755		
MOLLISON, DWAYNE E.	79T	753		
FULLER, RODNEY B.	79T	750		
TERLUNEN, ROGER B.	79T	747		
GEARING, MARK D.	79T	746		
ANDERSON, LESLEY E.	79T	744		
SCHINN, ROBIN L.	79T	744		
DYKHUIS, GARY D.	79T	741		
BURROUGHS, STEVEN J.	79T	731		
HICKS, DWAYNE B.	79T	713		
SCOTT, ROBERT W.	79T	709		
REINA, MARY JANE	79T	704		
DAUBENSPECK, HAROLD T.	79T	693		
CAMPBELL, KENNETH F.	79T	685		
DUNSTON, VANESSA D.	79T	680		
MOROPOULOS, PAUL N.	79T	671		
AGUINO, GREGORY A.	79T	670		
ARRINGTON, CLEOPHUS	79T	659		
HINES, MAURICE	79T	654		
RANDLE, ANGELA S.	79T	629		

2002 TITLE 10
MASTER SERGEANT PROMOTION LIST
12 July 2002

NAME	CPMOS	TOTAL PTS	SEQ #	CTL GRD AV DATE
DOWNIN, DAVID J.	79T	600		
NOBLE, CALVIN L.	79T	530		
COY, RALPH A.	79T	255		
RAMIREZ, INOCENTE	79T	247		
DUNCAN, JAMES S.	79T	245		
EDENS, CHARLES C.	79T	208		
MANDUJANO, CYNTHIA G.	79T	201		
EDENS, KATHLEEN A.	79T	188		
MADDOX, EARNEST	79T	188		
ZABALA-ROMERO, EDWIN	79T	172		
WALLIS, ROBERT J.	79T	64		
BEALE, NORRIS D.	91W	772		
KAPALES, WILLIAM P.	91W	760		
BALDERSTON, DONNA M.	91W	754		
LIGON-LEWIS, REBECCA L.	91W	754		
HENTHORN, BRETT A.	91W	633		
GAVLINSKI, ROBERT C.	91W	203		
PERKINS, REGINA L	92A	737		
CASEY, STEVEN E.	92A	645		
RIVERA, VICTOR LUIS	92Y	789		
RIVERA BURGOS, ROLANDO	92Y	776		
WILLIAMS, LESTER	92Y	769		
ROANE-SCOTT, SHERNELL D.	92Y	756		
GARTHE, KENNETH L.	92Y	748		
BANKS, JOHN G. JR.	92Y	748		
HATHAWAY, KEITH A.	92Y	730		
MCNAIR, ELWELL	92Y	719		
KENWAY, CARLTON M.	92Y	564		
MILLER, EDWARD K.	92Y	203		
WELLS, TRACEY A.	93P	833	12	1-Sep-02
BRIDGMAN, LOIS A.	93P	804		
SMITH, CHERYL D.	93P	791		
MOORE, JAMES P.	93P	771		
MASON, SHERYL A.	93P	738		
JOHNSON, WILLIAM J	93P	731		
QADRI, MAHMOOD A.	93P	726		
DUFF, PAMELA L.	93P	696		
DILLARD, TIFFANY K.	93P	643		
SKINNER, STEVEN A.	93P	235		
PENCE, MARGARET I.	93P	176		

2002 TITLE 10
MASTER SERGEANT PROMOTION LIST
12 July 2002

NAME	CPMOS	TOTAL PTS	SEQ #	CTL GRD AV DATE
MUEHSAM, WILLIAM T.	95B	784		
MUMAW, DANIEL W.	95B	723		
KEEFAUVER, STEPHEN	97B	760		
MOORE, THOMAS R.	98Z	593		